

## **THE EIGHT T'S EVERY LEADER SHOULD KNOW**

Excerpt from November 2007 Issue of Foot Print, District 29-I Newsletter

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Jim Carthcart is a highly successful speaker and writer. Recently, a friend of mine shared a short article he wrote called "The Eight T's." The article clearly defines the 8 elements necessary to motivate your Lions and grow your Lions Club. According to Carthcart, The Eight T's Every Leader Should Know are:

### **TARGET**

Know where you want to go and why. There must be a clear goal, dream or outcome to focus your energy on.

### **TOOLS**

Get the necessary tools to do the job well. Training, information, just to name a few.

### **TRAINING**

Learn how to put the tools to their highest and best use. Teach them to think about their task and how to master their talents.

### **TIME**

Take enough time to do it right. Sometimes training takes a while to sink in. Let them grow into the mastery they need.

### **TRUTH**

Show them the ways in which they and their performances fit into the overall scheme. Those who only know "how" will almost always work for those who also know "why." The more you know, the higher you go.

### **TRACKING**

Winners always know the score. Let them know whether or not they are on track.

### **TRUST**

Give them room to grow. Trust them enough to allow them to exert initiative. No one advances until they do more than they have done before.

### **TOUCH**

Celebrate their victories, help them learn from their failures, and inspire them to grow.

Think of someone in your Lions Club that you would like to inspire. What do you want to inspire them to do? Now look at the list of the Eight T's. Work to provide all Eight and inspiration will come.